وزارة المالية

The Palestine Liberation Organization (for the benefit of The Palestinian Authority)

Additional Financing for the Palestinian Emergency Financing Facility (P504704)

Appraisal version

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

June 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Palestinian Liberation Organization (for the benefit of the Palestinian Authority, (the Recipient) is implementing the Palestinian Emergency Financing Facility Project P504704 (the Project), with the involvement of the Directorate General of International Relations and Projects (DGIRP) of the Ministry of Finance (MoF), as set out in the Trust Fund for Gaza and the West Bank (TFGWB) Grant Agreement and the Palestinian Umbrella for Resilience Support to the Economy Multi-Donor Trust Fund (PURSE) Grant Agreement. The International Development Association (the Association), acting as the administrator of TFGWB, has agreed to provide the original financing (P504704), and the Association, acting as the administrator of PURSE, has agreed to provide additional financing for the Project, as set out in the referred agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.

2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.

3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.

4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through DGIRP and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's DGIRP (Director General). The Recipient shall promptly disclose the updated ESCP.

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	**REGULAR REPORTING** Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.	Submit two reports as part of the overall project progress reporting to the Association throughout project implementation, commencing after the project Effective Date. Submit the first report by September 29, 2024, and the second report within 45 days of the agreed upon project Closing Date (December 31, 2024).	MoF
B	**INCIDENTS AND ACCIDENTS** Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate. Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.	Notify the Association no later than 48 [illegible] accident. Provide subsequent reports to the Association within a timeframe acceptable to the Association.	MoF
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	**ORGANIZATIONAL STRUCTURE** Maintain the existing Project Implementation Unit (PIU), within the MOF's DGIRP with qualified staff and resources to support management of ESHS risks and impacts of the Project, including the existing environmental and social (ES) staff position serving as the ES focal point to support the management of ESHS risks and impacts.	Maintain existing PIU as set out in the Grant Agreements, including existing ES staff position serving as the ES focal point, throughout Project implementation.	MoF
1.2	**ENVIRONMENT AND SOCIAL ASSESSMENT** Include and elaborate in the Project Operations Manual (POM) identified eligibility criteria for financing. Only Eligible Employees that include; (i) education employees in the West Bank (including staff that work in institutions providing basic, secondary, pre-primary, and vocational education as defined in the Education Sector Strategic Plan (ESSP). Employees include teachers and other staff including school principals, janitors, administrative	Update eligibility criteria and include and elaborate in the POM to reflect the AF activities no later than the Effective Date of the AF.	MoF

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	staff working in hospitals, primary health care centers and other public health institutions located in the West Bank, including doctors, nurses, technical specialists, administrative staff, janitors, counselors, and other support staff- are eligible for payment/reimbursement.		
1.3	**TECHNICAL ASSISTANCE** (a) Ensure that the studies, including, inter alia, the preparation of the social audit report, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter, ensure that the outputs of such activities comply with the terms of reference. (b) Incorporate relevant aspects of the ESCP, including labor management measures, in the E&S specifications of tender files submitted to potential firms. Thereafter, ensure that providers comply with the ESCP specifications of their respective contracts.	(a) Throughout Project implementation. (b) Throughout Project implementation.	MoF
1.4	Complete and adopt the social audit report, as part of Project Audit for the retroactive financing, to verify any issues related to grievance redress, information disclosure/feedback, and labor management, and implement corrective measures (if any) identified.	Submit the clearance to the Association by June 30, 2024. Implement corrective measures, if identified, throughout Project implementation.	MoF
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT MEASURES** Adopt and implement the Labor Management Measures for the Project included in the Project Operations Manual (POM), including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Adopt the labor management measures in the POM developed under the original financing, update the labor management measures in the POM as required by AF Effective Date, and implement throughout Project implementation.	MoF
2.2	**GRIEVANCE MECHANISM FOR PROJECT WORKERS** Update the parent project grievance mechanism for Project workers described in the POM and consistent with ESS2.	Update the parent project grievance mechanism in the POM by AF effective date and thereafter maintain and operate it throughout Project implementation.	
ESS3: Resource Efficiency and Pollution Prevention			
	This Standard is not relevant	NA	NA
ESS 4: COMMUNITY HEALTH AND SAFETY			
	Covered under Action 1.4 above.	Covered under Action 1.4 above.	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	This Standard is not relevant	NA	NA
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	This Standard is not relevant	NA	NA
ESS 8: CULTURAL HERITAGE			
ESS 9: FINANCIAL INTERMEDIARIES			
	This Standard is not relevant	NA	NA
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	**STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION** Prepare, consult upon, adopt, disclose and implement the Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	The SEP was disclosed on June 04, 2024 and shall be implemented throughout project implementation.	MoF
10.2	**PROJECT GRIEVANCE MECHANISM** MoF has a functioning Complaints Unit for addressing complaints and this will be used for the parent project and AF.	Publicize and maintain the existing Complaints unit and use it throughout	MoF